



Annual report 2010-2011



A short history, a big impact.

The Pyjama Foundation was founded by Bronwyn Sheehan in late 2004 to support the foster care community.

Bronwyn was inspired by Jackie, a foster carer who had looked after more than 100 children over 35 years. She was moved to take action after meeting a little boy who came into Jackie's care. He was 18 months old, with the worst cold Bronwyn had ever seen, wearing winter clothes in a hot Brisbane summer to cover the bruises on his little body.

Determined to make a difference, Bronwyn immersed herself in information about children in care to work out the best way she could provide support.

Usually children entering care have a traumatic background. Frequently they have been affected by drug and alcohol abuse during pregnancy, or neglect and trauma in their young lives. They may experience a range of physical, mental, psychological and other issues which can have long-term affects. Usually, their early lives have been about survival, and they have missed out on many of the positive aspects of childhood most Australian children experience.

Children in care experience significantly lower average educational outcomes than their peers. Prior to entering care they have generally not been exposed to learning development activities. Foster carers often care for a number of children, each with their own particular needs, so finding time for one-on-one learning development activities with each child is extremely challenging.

This was the beginning of The Pyjama Foundation Love of Learning Program®.

Since early 2005 the foundation has offered this learning-based mentoring program free-of-charge to children in foster and alternative care. Volunteers - known as Pyjama Angels - are recruited, screened, trained and matched with a child in care who they visit for an hour a week. Together, they read books aloud and play educational games. The program has focused strongly on reading books aloud – as literacy advocate and Reading Ambassador Mem Fox states, children need 1000 books read to them before they can learn to read themselves. An exciting new module will be added in the near future, extending the program's impact and the outcomes the children will experience.

The Love of Learning Program has a strong educational focus, aiming to improve the children's opportunities and life outcomes. However, the outcomes for the children are significantly greater. Research by Social Ventures Australia found that the children were building – often for the first time – a positive, trusting relationship with an adult. The children realise that the Pyjama Angels visit them because they want to, not because it is their job. This positive relationship then flows over to other relationships in the children's lives. The foundation and its amazing team of volunteer Pyjama Angels really are changing the world for these vulnerable children.

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Founder's Report

Welcome to The Pyjama Foundation's annual report for 2010-2011. Preparing the annual report is a great opportunity to reflect on our year and why we have been feeling very busy for the last twelve months.

Given that the annual report details our financial activities over the last 12 months, it is also fitting to announce the results of a Social Return on Investment Assessment conducted for the foundation by Social Ventures Australia. This assessment found that for every \$1 of cash donated during the FYE2011, the foundation made a community impact of \$4.86. Importantly, the assessment highlighted the amazing contribution made by our volunteer Pyjama Angels, and the significant value of their time and energy. Of course, we already knew that our Pyjama Angels are amazing, and the children and the carers do too, however it was excellent for this knowledge to be validated externally.

In January 2011, the Australian Institute of Health and Welfare released a report, *Educational outcomes of children under guardianship or custody orders: a pilot study, Stage 2* which states that children on guardianship/custody orders across the five participating states had consistently lower levels of achievement in literacy and numeracy. Research such as this further emphasises the need in the community that the foundation is addressing.

Highlights since our last annual report include:

- Christmas parties were held for the children in a number of regions. We received amazing community support for gifts, catering and activities which made these great days out. These events are a great opportunity for the children, their Pyjama Angels and their carers to catch up with others.
- *Awesome Stories by Aussie Kids*. We were delighted to receive funding from St George Foundation and United Way Queensland which will allow us to launch a new book of stories by the children later this year.
- *Education Matters*. The Pyjama Foundation was part of a working group with Youth+ Edmund Rice Education, United Synergies, Lifeline Community Care, Life Without Barriers, Mercy Family Services, and Griffith University to recommend strategies in *Education Matters: a call to action to improve educational participation, retention and attainment for children and young people in care in Queensland*.

Released in June, the report highlighted the reasons why children and young people in care disengage from education. Some of the problems stem from their poor attendance at school which can be due to suspensions and expulsions and truancy, moving between schools because of placement changes, co-occurrence of education and health problems as well as financial barriers to accessing higher education. The report set out

recommendations to improve the educational outcomes for children and young people in out of home care.

- The Pyjama Foundation launched its first interstate operations in Sydney.
- The Love of Learning Program training sessions and Pyjama Angel manuals were fully revised during the year, ensuring that we remain relevant and focused.
- Research confirmed benefits of program. Independent research consultancy, Zark Consultancy, completed their analysis of the Love of Learning Program which clearly demonstrates the beneficial outcomes for children and carers. This research also established a framework for continuing to evaluate the program's outcomes long-term.
- Recognising our Pyjama Angels. The growth of our program has led to the extension of the Pyjama Angel of the Year Awards regionally. The Pyjama Angels recognised in each region are highlighted in each region's report in this document. This award series has given me a fantastic opportunity to meet with many of our Pyjama Angels that I don't get to see as often as I would like. And I'm looking forward to awarding the national Pyjama Angel of the Year at our gala event in Brisbane in November.

Supporting our vision

I would like to thank those organisations and individuals who support our vision of children in care having equal access to educational and life outcomes. I would like to make special note of:

- The Queensland Government, which has provided recurring financial support to the organisation for the last six years, as well as additional support specifically for individual projects.
- Xstrata, which has included The Pyjama Foundation in its community partnership program for the next two years, allowing us to extend our activities in Townsville, Mackay and Logan. Through this partnership we will be able to reach hundreds more children.
- Rio Tinto Alcan, which will be funding a joint initiative for the Gladstone region, which includes rolling out the Love of Learning Program, and piloting an early reading initiative.
- Barbara Alice Trust, for both ongoing financial support and other support, assistance and advice provided throughout the year.
- Sunshine Coast Council, Brisbane City Council, Ipswich City Council, Townsville City Council, Toowoomba City Council, Gold Coast City Council, and Bundaberg Regional Council.
- Queensland Country Credit Union for supporting the program in Townsville.

- Sisters of Charity Foundation for funding resources for the Gold Coast.
- The Flannery Foundation for supporting the foundation's work with children in care.
- Perpetual for support our Sydney launch event and Perpetual and Newman's Own Foundation for providing funding for our first interstate operations.
- Trust Co for their support of the Love of Learning Program.

The foundation was selected as a beneficiary of a number of events which have supported our program and helped raise our profile. These events include the PricewaterhouseCoopers Cool Night Classic 2010 in Brisbane; Mary Henzell's Annual Ladies Luncheon at the Sunshine Coast; Colliers International, Fuji Xerox and United Way Queensland Christmas Toy Appeals; the inaugural Westbrook Family Fun Day; the Bulimba Fashion Festival; the Victoria Park Golf Complex and Function Venue's Melbourne Cup Luncheon, and the Xavier Charity Stag Dinner.

Most significantly I would like to thank our Pyjama Angels. The philanthropic contribution of our team of volunteers, who give their time week in and week out, is the reason that we are so successful in our work with the children.

Thanks to each and every one of you.



The foundation was a major beneficiary of the PricewaterhouseCoopers Cool Night Classic 2010.

The Love of Learning Program - Results

The foundation recognises the importance of ongoing evaluation and assessment, allowing us to measure the impact on the children's lives and the community. This information is important in ensuring that our program is effective, relevant, and continues to create positive outcomes.

The foundation has commissioned two pieces of research by external consultants, the results of which are now available. These are an independent assessment of the Love of Learning Program, undertaken by Ruth Knight of Zark Consultancy, and a Social Return on Investment Assessment undertaken by Social Ventures Australia.

Program Evaluation

The purpose of this report was to determine whether the program is effective in creating positive outcomes for children in care. Using a random sampling of Pyjama Angels, foster carers and children, Zark Consultancy found that the large majority are satisfied with the program and the foundation.

"The evaluation found that the impacts of the program include providing children in care with caring and supportive mentors who are spending valuable time with them, helping the children to become more confident and interested in reading and learning. These results indicated that the Love of Learning Program is an effective strategy that is achieving its objectives."

Key findings include:

- 94% of Pyjama Angels feel confident in their mentoring role.
- 95% of Pyjama Angels feel satisfied volunteering with The Pyjama Foundation.
- 96% of Pyjama Angels have a supportive and positive relationship with the child they mentor.
- 74% of Pyjama Angels have seen an improvement in the child's literacy skills.
- 62% of Pyjama Angels have observed an increase in the child's positive attitude towards reading and learning.
- 90% of carers have seen the child's literacy skills improve.
- 82% of children in the program enjoy having a mentor visit them.
- 77% of children in the program state that they have a supportive and positive relationship with their Pyjama Angel.
- As a result of the program, 67% of children are reading more books.

The report states that a key factor in helping the children increase their literacy skills is the relationship they gain with the person reading, playing and learning with them.

The research found that the quality of the relationship between the child and their Pyjama Angel and the length of this relationship were the most significant factors in developing the child's engagement in their own learning.

Social Return on Investment

Social Return on Investment is an internationally recognised methodology that measures the value created for stakeholders. Social Ventures Australia assessed the foundation's impact based on the 2011 financial year investment into the Love of Learning Program. The assessment identified outcomes for each stakeholder group, as follows:

- Children in care increased their trust in people, their enjoyment of reading and learning, and their engagement at school. Significantly it also found that the children realised quite quickly that the Pyjama Angels were visiting them because they wanted to, not because they were paid to do so. This has helped the children to develop trusted relationships with adults, perhaps for the first time, which then improved their relationship with their foster carers.
- Foster carers increased their own well-being due to improvements in how they read and play with the children.
- Government increase the amount of time by Child Safety Officers providing additional support to the children.
- Pyjama Angels influenced the positive changes experienced by the children.
- Funders see positive changes for the children.

The assessment found that every \$1 cash investment in The Pyjama Foundation over this period created a \$4.86 return in value.

Each of these reports is available from the foundation's head office in its entirety or as a summary.



Hon. Phil Reeves with Jo Crawley and Bronwyn Sheehan.

A place for me

The foundation partnered with Colour My Story to produce personalised colouring-in books to help foster children entering a new placement.

A place for me encourages carers and children to spend time talking about change, introducing the child to their new home and the people they will share it with. The book also outlines things that are unique about the home as well as routines and ways the child can help.

Using this tool carers will begin to communicate with the child, talking about their new home and listening to how the child is coping with this change. Promoting positive communication this book aims to assist the child through the settling in period.

The project was a collaboration by Colour My Story with Foster Care Queensland, CREATE and The Pyjama Foundation.

Feedback from a Foster Carer who has four Pyjama Angels visiting his home each week:

I would like to extend my deepest gratitude and thanks to the Angels from The Pyjama Foundation. Someone once told me I was wasting my time with these children! My response...if you plant a seed in someone's mind and water it with kindness and love while giving them the tools they need, they blossom into beautiful people!

The work the Pyjama Angels do is instrumental in helping my children achieve this personal goal. Reading is just one of the tools these children need and having someone to guide and encourage them in this area provides a stepping stone towards bigger and better things.

Schools and parents/carers alike, have such a huge task in the area of teaching. Whether it be basics like reading, writing and arithmetic or cooking, personal behaviour and self respect. The Pyjama Angels fill a void of reinforcing the basic necessity that is reading thus enhancing children's progress in all other areas. This is truly a commendable role.

Personally, my kids love their visits from the Angels, who they consider part of the family! Hide and seek is a favourite game used to welcome the Angels to our home. The children know when the Pyjama Angels are coming and wait to see them arrive, then immediately hide in their previously chosen hiding spots waiting to be found! What a wonderful beginning to an activity that many children see as a chore. The enjoyment these angels bring to the children's reading sessions has no doubt helped the children gain so much more from this experience.

Again, thank you to all the Angels from the Pyjama Foundation. I truly applaud you for all that you do with so many children.

Pyjama Drive



Pyjama Drive

We're collecting brand-new pyjamas for kids in care



Once again this year members of the community have given thousands of brand-new pyjamas for the children in our annual Pyjama Drive.

More than 7000 pairs of brand-new pyjamas were donated to the children as part of the 2011 Pyjama Drive, with collection points throughout Queensland and Sydney, and as far afield as Bunbury in Western Australia.

"The Pyjama Drive isn't our main activity but it is a little something extra that we can do for our foster families. Some children come into care with nothing and pyjamas are such

an everyday occurrence for so many of us, but for these children in care it can make a real difference," founder Bronwyn Sheehan said.

Queensland's Minister for Child Safety, the Hon Phil Reeves MP said that simply picking up a pair of pyjamas was helping to put smiles on the faces of our most vulnerable children and young people.

A special thanks to Di Farmer MP, Leighton Properties, David McLachlan MP and McNab Constructions for collecting hundreds of pairs each this year.



More than 200 schools and workplaces signed up for the first Pyjama Day on 8 September, coinciding with International Literacy Day.

Thousands of children and adults broke the no-pyjamas-after-10 am rule to highlight the importance of literacy and reading books aloud and to help raise funds – proving that wearing your pyjamas can be a life-changing experience!

"Of course, our Pyjama Angels don't actually wear their pyjamas when they are visiting the children – but on Pyjama Day they can wear their PJs all day, and so can all of our fabulous supporters," founder Bronwyn Sheehan said.

Marion Morrison, Area Group Fitness Manager of Fitness First said it was great to see the staff and members working out in their pyjamas for the day.

"We invited our members and the general public to come to our clubs on Pyjama Day, have some fun and help raise funds to contribute towards The Pyjama Foundation's commitment to equipping the children with practical skills for life," she said.

Photo: The Paeds Unit at Townsville Hospital won the Pyjama Day photo competition on Facebook.

Reading Frenzy

A number of schools throughout Queensland participated in The Pyjama Foundation's third annual Reading Frenzy. The annual Reading Frenzy is an online read-a-thon to raise vital funds for The Pyjama Foundation Love of Learning Program. Students read ten books of their choice and then create an online blog to review these stories. The Reading Frenzy was developed to encourage a love of reading while supporting The Pyjama Foundation.

Congratulations to The Glennie School in Toowoomba for raising the most funds in the Reading Frenzy – earning a visit with Reading Ambassador, author Nick Earls.

Students at The Glennie School Toowoomba were entertained by award-winning Australian author and Reading Ambassador, Nick Earls and his visit was also featured on WIN News the next evening. Marie Miegel, teacher librarian of The Glennie School said the Reading Frenzy was a great initiative to promote reading and supporting others.

"In this, our second year of involvement in The Reading Frenzy, girls of all ages were very keen to start blogging and fundraising. One



of our Year One students was very excited to receive an online donation from the author of a book mentioned in her blog!"

"Glennie girls know that they are extremely fortunate to have a wonderful library full of books at their disposal, and the Reading Frenzy provides them with an opportunity to help other children enjoy books and reading," Ms Miegel said.

Photo: Marie Miegel, student Morgan M, and Nick Earls at The Glennie School.

Toy Drive



Reading Ambassador James Horwill and founder Bronwyn Sheehan collect gifts from Brodie Ross (Pyjama Angel) and Simon Cox of Colliers International.

Global real estate company Colliers International, in conjunction with United Way Queensland, launched a Christmas Toy Appeal to collect 500 gifts on behalf of the foundation.

Simon Cox, Colliers International Director Real Estate Management, who is leading the initiative, said their team was excited to have the opportunity to help make this Christmas extra special for disadvantaged children and their foster families.

"In addition to our usual Christmas display we install in our buildings each year, this year we thought we'd go that extra step and give our tenants and contractors the

opportunity to give back to the community," he said.

More than 30 companies, including tenants and contractors have committed to helping Colliers International collect hundreds of toys for boys and girls from babies to 16 years of age for the Toy Drive.

"We have been really impressed by the amazing support we have had from our clients, their tenants and our contractors," Mr Cox said.

Brisbane and Logan

Natasha Hodson and Julia Lean

The team at head office manage placements for Brisbane, Logan, Bayside and the Moreton Bay region. The Pyjama Foundation has been operating in this region since 2004 and has recruited 957 volunteer Pyjama Angels to read to 708 referred children in this time.

Special thanks to:

- Bunnings Stafford for the fundraising sausage sizzle.
- St Margaret's Anglican Girls School for sponsoring the Pyjama Party morning tea and participating in Pyjama Day.
- St Aidan's Anglican Girls School and Our Lady of Mount Carmel for supporting the annual Reading Frenzy over the last three years.
- Moreton Bay Regional Libraries for their fantastic Pyjama Day efforts and for arranging new library cards for volunteers.
- Leanne Edmiston for her wonderful article featured in U on Sunday Magazine in The Sunday Mail.
- Quest Community Newspapers and 96.5 Family FM for their ongoing community support.
- Victoria Park Golf Complex and Function Venue for supporting The Pyjama Foundation's gala and choosing us as the beneficiary for their Melbourne Cup Lunch.

Our proudest achievement for Brisbane over the last 12 months is the record number of volunteer Pyjama

Angels trained throughout Brisbane. Additionally, we are very proud of the direction in which we are heading in terms of evaluation and working on developing our resources, Love of Learning Program and Pyjama Angel support.

We recently had Professor Tony Atwood present to our Pyjama Angels on asperges and autism.

Additionally, a special mention must go out to all of the wonderful volunteers that have helped the team in the office throughout the year. Students from Brisbane Girls Grammar school were able to support us in producing all of the new training manuals as part of the schools service program. Volunteers from IBM have been assisting us with technical support and IBM and Suncorp volunteers have helped with birthday cards for the children in our program.

The Pyjama Foundation has been operating in Logan since the start of 2011 and has recruited 8 Pyjama Angels to read to 11 referred children. This region spans from Jimboomba to Springwood and Tamborine. Special thanks to

- Xstrata for funding our program launch in Logan.
- St Matthews Cornubia for supporting Pyjama Day.

We are excited to continue expansion of The Pyjama Foundation in this region with huge support from Logan Child Safety Service Centre's.



Brisbane Pyjama Angel of the Year Christine Erskine-Smith

Brisbane Pyjama Angel of the Year Christine Erskine-Smith has been matched with a child for 18 months. As well as her Pyjama Angel activities, Christine has also been a significant support in the office and at training. "Christine has such a warm, friendly



personality and her dedication and support is greatly appreciated. Her positivity is infectious and her encouragement a moral booster." said Natasha. The foster carer said that the child and Christine get on fabulously and that Christine is always eager to join in on her games. She said that Christine is quite happy to sit with her on the floor for the whole hour (really showing her dedication) and takes her to the library.

"She now loves the library since her visits with Christine."

"Being a Pyjama Angel has been a wonderfully enriching experience. The environment that the carers provide - of routine, stability, love and safety - has optimised her growth and development in all areas of her life, including academically," Christine said.

"My little girl is absolutely delightful. She has amazing perseverance. Where other children may give up when things get too hard, she will stick with a problem until it is resolved.

"Although she still struggles with numeracy and literacy she has a wonderful imagination, an eye for fine detail, and a strong sense of what is right and wrong. She is creative, fun, energetic and artistic," Christine continued.

"As well as reading, our time together can include playing tag in the yard, making puzzles, creating imaginative play, and visiting the library."

Mackay *Julia Lean*

On 23rd July the first group of 13 Pyjama Angels was trained in Mackay, and they are currently being matched with referred children in the region.

As a result of Xstrata funding we are able to offer our service to the foster children in Mackay and the Whitsundays.



 **community
program**
QUEENSLAND

Gold Coast *Stephanie Reardon*

This area incorporates all of the Gold Coast and north to the Yatala/Ormeau area.

The Pyjama Foundation has been operating in this region since 2005 and has recruited approximately 130 Pyjama Angels to read and connect with around 110 children.

Special thanks to:

- Vicki Cosgrove of MyBlitz for hosting a fundraiser dinner earlier this year where 150 pairs of pyjamas were donated as well as money from raffle ticket sales. Vicki's mother Raylee Wallen made up to 50 pairs of these pyjamas.
- Nicole Dixon from Frankie & Nicole Sleepwear supported the foundation and provided invaluable assistance in promoting Pyjama Day.

Our proudest achievement over the past 12 months is the launch of a Resource Centre in Nerang where our Pyjama Angels can borrow books, toys and games for the foster children's overall enjoyment and benefit. I would like to pass on our thanks to the Benevolent Society who have kindly allowed us to use some of their office space for the Resource Centre.

The Pyjama Angels who attended the opening day for our Resource Centre were very impressed by our collection of books, wonderful games and activities.



Gold Coast Pyjama Angel of the Year Rachael Copelin

Congratulations to Rachael Copelin, who has been announced the 2011 Gold Coast Pyjama Angel of the Year following her outstanding commitment to supporting a child in foster care.

Two and a half years ago Rachael signed up as a volunteer Pyjama Angel and has since been reading to a young girl. In spite of the challenges Rachael encountered working with her girl, who has behavioural and engagement problems, Rachael was determined to make a difference and she did by developing a wonderful, supportive friendship.

The foster carer says the child's spelling and reading skills have improved during the past two years Rachael has worked with her. In fact, her teacher said she is "the best narrator and one of the best in class with show and tell."

Not only did the child's reading skills improve her level of trust and self-esteem has also reached new levels.

"I love (her) to bits and she has taught me so much about myself and she has brought a joy to my life.

I will always be grateful to The Pyjama Foundation (for giving me) the opportunity to experience the gift of giving back and developing a very special relationship with a very special girl," Rachael said.

Recently Rachael has reported that she has had great results in dealing with the child's rare displays of reluctance by reading online books. Scrolling down is easier for her than turning the pages.

The foster carer said, "From the first meeting I knew we were onto a winner with Rachael. She was so eager to meet our 8-year-old and was anxious



to please. My girl was absolutely thrilled to have her own angel but being a child with Reactive Attachment Disorder, she put our poor angel through her paces."

The foster carer said that Rachael has been instrumental in aiding the child's reading, which jumped up several reader levels within six months. She said that Rachael has given a beautiful perspective to reading and to presenting literature. Rachael has set realistic boundaries that always stuck and as time has gone on has diligently knocked down the barriers between her and the child.

Rachael has become an extended part of the foster family and the child goes to Rachael's home for family dinners and special occasions.

Cairns Louise Orbons



Cairns Pyjama Angel of the Year Carol Grant

Congratulations to Carol Grant, The Pyjama Foundation's 2011 Cairns Pyjama Angel of the Year.

Carol has been matched with two boys for the last two years, and has a wonderful community spirit.

The boys' foster carer - a man of few words - said that Carol is a very nice person, always prompt and reliable.

"The boys like her a lot and are always very excited to see her," he said.

"She has taken our boys under her wing, and taught them lots of new and interesting things. She takes the boys to the library most weeks and on outings.

"She has introduced the boys to her family and has become part of our family too," he said.



Ipswich

Corrin Bischoff

This area incorporates Ipswich from Springfield to Rosewood, as well as Boonah and its surrounding areas and the Lockyer Valley region.

The Pyjama Foundation has been operating in Ipswich since 2009 and has recruited 81 volunteer Pyjama Angels to read to 101 referred children in this time.

Special thanks to:

- Ipswich City Council for sponsoring our first Christmas Party in 2010, and for supplying the office space for the Resource Centre at a much reduced rate.
- Ipswich North Rotary Club for financial support.
- Rotary Club of Ipswich for financial support and for cooking the sausage sizzle at the Christmas Party.
- Leanne Butterfield from Child Safety for being an advocate for our program resulting in a large number of referrals.
- Shannon Bryson from Child Safety, for providing an overview of the foster care system in Queensland to Ipswich Pyjama Angels at a recent forum.
- Kate Lemmon from *Queensland Times* for support.

Our proudest achievement over the last 12 months has been securing a space for the Ipswich Resource Centre. This space has provided a much needed home for over 1000 items for Pyjama Angels to borrow for their visits with children.



Ipswich Pyjama Angel of the Year Caroline Turnock

Caroline Turnock is one of the original Ipswich Pyjama Angels who was trained in September 2009. Caroline was initially placed with a 16 year old girl and soon after commencing her visits, she started reading to the 10 year old boy in the house as well.

The children's foster carer describes Caroline as a warm and giving person who would do anything for the two children she visits.

The carer said, "Caroline epitomises what The Pyjama Foundation is all about. She goes above and beyond what I expected she would do and her visits always last longer than an hour. She is very special to us and we consider her to be a part of our family."

The girl Caroline is matched with turns 18 later this year and although she won't officially be a part of The Pyjama Foundation Love of Learning Program, Caroline will continue to visit and spend time with her.



Caroline has also helped out at local Open Days where The Pyjama Foundation has been represented, at fundraising events and she has attended social events held for volunteers and foster children.

Sunshine Coast

Kate Morris

This area incorporates from the Glasshouse Mountains to Gympie, taking in the coastal area from Caloundra to Noosa and the hinterland areas of Beerwah, Landsborough, and Nambour.

The Pyjama Foundation has been operating in this region since 2005 and has recruited 120 volunteer Pyjama Angels to read to 96 referred children in this time.

Special thanks to:

- Mary Henzell, for choosing The Pyjama Foundation as the beneficiary of her annual ladies race day luncheon, raising more than \$5700.
- Tate Professional Engineers for their donation to our Christmas Party
- Shadforth's for their donation to our Christmas Party.
- Ulysses Sunshine Coast for their donation of toys for our Christmas Party and cash donation.
- Blue Illusion Mooloolaba for holding a fashion parade to raise funds.
- Saltwater Restaurant, Caloundra for hosting our Melbourne Cup fundraiser.
- Rumba Resort for allowing us to hold our training/networking functions there free of charge.

We have had many achievements in this region this past year and there are too many to name. When I

place a child with a Pyjama Angel I feel an enormous sense of satisfaction to know that together we are going to improve this person's life.



Sunshine Coast Pyjama Angel of the Year Judy Rentoul

Congratulations to Judy Rentoul, who has been recognised as The Pyjama Foundation 2011 Sunshine Coast Pyjama Angel of the Year.

Judy has been reading to two teenage boys since being trained in February 2010. The eldest boy is now 17 and suffers with IPEX Syndrome, a rare disease where the immune system attacks the body's own tissues and organs. He is quite a sick boy. The younger boy suffers from Aspergers and has behavioural problems and issues associated with this.

The boys are quite creative and Judy has helped them to put on two musical plays involving all five foster children in the home. She has helped the foster carer with some school issues and given her a lot of support.

She is a very soft and caring person and is very creative, and I feel she has been able to help the boys with things they would not have been exposed to otherwise.

This is what the boys had to say about their Pyjama Angel.

One child has said:

Judy is our pyjama reader, who helps with problems, art and literature, listens and gives time for us.

I like her coming because she listens with understanding and empathy, she has fun with us, she has a laugh and we do a little bit of work.

Right now we're working on a movie called *Journey to Deep Sea Island* about four kids on an adventure to an island for treasure.

She has helped me out with bullying, friend problems and frustration in the past.

Thank you Judy.

And the other child says:

Judy is my pyjama angel, and she is fun.

Judy helps me write letters to different councils asking for mini bins, I collect them and have got lots from other states.

We are doing another play called *Journey to Deep Sea Island* it will be fun.

She helps me with my spelling and I'm getting better. She stops (my brother) and me from being silly at the table and laughs a lot.
Judy always understands when I'm sick or sore and doesn't make me work too hard.
I miss her when she can't come.

The boys' carer said:

I am one of the lucky foster carers that has Judy as our pyjama angel, and angel she is.

I have noticed the difference in my boys self esteem and their knowledge has increased with the devotion Judy provides these boys.

Activities can range from literature and drama, currently the boys are producing a play, which unbeknown to them is instilling creativity, literature and group work.

Judy is brilliant in her multi-tasking as both boys present different challenges, some of which can be quite exhausting, Judy takes all this in her stride and even has time to include my three little ones in her conversations.

She is a blessing in disguise with her long term devotion to these kids. The caring and nurturing of life skills is wonderful for the children in my care, she is always professional and dedicated in her endeavour to expand their knowledge with high regard to their privacy and personal needs.

Judy has become a valued member of our extended family and will remain a long time friend to my children and to myself.

Congratulations Judy.



Sydney

Lisa O'Brien

The Pyjama Foundation made its big move into New South Wales in March this year. Philanthropic gifts from Newman's Own Foundation; and the Ronald Geoffrey Arnott Foundation and The Baxter Charitable Foundation, managed by Perpetual allowed the foundation to establish operations in Sydney.

Sydney has welcomed The Pyjama Foundation with open arms. Our launch was held in the amazing offices of one of our supporters, Perpetual Trustees, which is quite fittingly situated on Angel Place in Sydney.

It has been non-stop ever since. Local media have been very supportive and interested in The Pyjama Foundation and continue to assist in our recruitment of volunteers. We have also had tremendous support and interaction with local councils and libraries, they have taken on our program and helped to recruit and support our volunteer Pyjama Angels.

Over this short period we have received close to 120 applications from all over NSW. We have managed to train over 50 of these and are in the process of placing them with children.

We have secured our first Sydney office / Resource Centre at Rouse Hill. It's a fantastic location within the community centre and above the local library.

I have been busy from day one, meeting with foster care agencies and doing local media interviews. But the most rewarding task of all has been meeting with all the wonderful volunteers and hearing about their amazing results with the children they are matched with.

It has been a fabulous journey seeing it all come together. We are already receiving great feedback from the carers, with one carer saying "Our angels are fantastic; the kids are always so excited and talk about mermaids and princesses for days after the visit."

The Pyjama Drive and Pyjama Day have not been heavily promoted within NSW this year but this has not stopped many people within the community getting on board. Several schools and businesses signed up to wear their PJs on Pyjama Day. Thanks to Macquarie Bank and Sydney Cove Childcare we managed to collect over 100 PJs for the children. I am really looking forward to getting these events and others up and running in Sydney next year, I am sure the support will be overwhelming.

Much of our time this year has been focused around raising our profile in Sydney and recruiting, training and placing our very first NSW Pyjama Angels. I hope to continue the same community and volunteer interest in 2012. Moving forward into 2012 my aim is to increase The Pyjama Foundation's profile in Sydney through community activities, events and fundraising opportunities.



Sydney
launch



Sydney Pyjama Angel of the Year Elizabeth Arkins

Congratulations to Elizabeth Arkins, the 2011 Sydney Pyjama Angel of the Year. Liz has made an extraordinary impact in her short time as a Pyjama Angel. She has been matched with a five year old girl since June - this is what the child's foster carers said about Liz...

Liz first came to our house as a Pyjama Angel for our 5 year old daughter in mid-June. As parents of two long-term foster children, and losing my mother late last year, it's fair to say that we were happy with any help with the children!

Before she came over, Liz called us to see if we still wanted her as (the girl's) Pyjama Angel, as she lived really close to us – right across the road! We were happy for her to come over and see (our child) – a really nice bonus of this is that (she) has a friend of her own to yell out 'hi Liz!' to across the road when we cross paths! Liz, of course, always waves back and is genuinely happy to see us every time.

Liz is always prompt (Tuesday night is known as 'Liz night'), and (child) makes sure that our lounge room is all ready for their time together – lamps lit, rug cleared, heater on for an hour of fun. We hear so much laughter from our

lounge room on Liz nights, we are always amazed at the work (child) shows us when their time together is over!

Liz has always taken great care to find material that suits (our child's) interests (as a typical 5 year old girl, castles, fairies, mermaids and princesses feature quite heavily), even to the point of making a lovely little story book up about four mermaids, which they then coloured in – a BIG hit!

(Child) and Liz are always so happy to see each other, (child) can often not wait to tell Liz the news of her week at school and Liz loves to hear it!

We are also so grateful to Liz for spending time with (her). We are happy to be able to give (her) another strong female role model. Liz also won many, many brownie points with (child) when she told us she had been a competitive sportswoman on the trampoline! While Liz and (child) are spending time together, we get some pretty rare two-on-one time with our 22 month old son, which he loves too – on Liz nights, everyone wins!

We love our children (and to us, they are OUR children that we share with their birth families to a greater or lesser extent as they are able) – they are the greatest gifts that we have ever been given.

Parenthood is hard enough, but working in with the demands required by DOCS, foster agencies and birth families can be a struggle at times. The Pyjama Foundation is doing a needed and



wonderful job in working with foster parents to help the literacy of these children.

As foster parents, we are often told not to expect much from the children, often due to the circumstances surrounding them being taken into care, but we disagree – we think the sky is the limit for these kids, and we think the work of the Pyjama Foundation is going to be crucial in their development and self-belief.

Thank you, and congratulations to Liz for this well-deserved award.

Toowoomba

Helen Yeo

The Pyjama Foundation has been operating in Toowoomba since 2008 and has recruited 156 volunteer Pyjama Angels to read to 154 children in this time. The region also incorporates Warwick, Stanthorpe, Oakey, Dalby, Pittsworth, and Gatton.

Special thanks to:

- Westbrook Family Fun Day for helping to promote awareness of The Pyjama Foundation and donating raffle proceeds to Toowoomba Region Resource Library.
- Maralyn Fitzgibbon from Fitzy's Fibber McGees for organising a luncheon and donating proceeds.
- McNab Constructions for collecting both pyjamas and donations during 2011 Pyjama Drive and hosting a morning tea for the presentation of pyjamas. McNab also participated in Pyjama Day.
- Toowoomba City Library for continued use of a room set aside solely for the Resource Centre, and for access to library staff for assistance, especially Young People's Librarian Liz Derouet who shared her knowledge with our Pyjama Angels.
- Pyjama Angel Brenda Young for representing The Pyjama Foundation and speaking to interested groups at a luncheon and as part of the Pyjama Drive collection at Downlands College.
- Warwick Country Women's Association for a \$200 donation towards books and resources

- Warwick City Library for donating space to be used as a local Resource Centre.
- Carolyn Brown and Bunty Gebbett for hosting a fundraising event.
- Rube and Harri for support of Pyjama Day.
- Megan Masters of *The Chronicle* for support.
- The Glennie School for superb efforts in the Reading Frenzy.

Our proudest achievement over the last 12 months is the level of support from our local community, specifically the Westbrook Family Fun Day in November 2010. This event was organised as a local community-building venture, and The Pyjama Foundation was chosen as the charity for the day. We operated a stall on the day selling tickets, and giving away balloons to help raise awareness. As well as the many visitors who were interested in our program and keen to find out more about it, the raffle raised over \$3,300 and this was happily spent to boost the range of books, games and activities available for our Pyjama Angels' use.



Toowoomba Pyjama Angel of the Year Helen Hampton

(Child) considers herself one of the luckiest girls around – she says she has three mums!!! There is her foster carer, her own mum, and then there is Helen, her Pyjama Angel.

Helen Hampton has been a Pyjama Angel in Toowoomba as part of the first group of volunteers trained, in June 2008. Since then she has been visiting and working with (child) and in that time has become a large part of (child's) life, as has (child) of hers. In the words of (child's) carer, Helen has provided a sense of security and has helped make her proud of who she is.

Apart from reading, the cultural arts and her indigenous heritage have been the focus of some of their time together. Helen has explored many aspects of her heritage with (child), through stories, books, and puzzles, and encouraged her interest in this area.

Outings to the Empire Theatre and the University productions have helped to further the child's appreciation of the cultural arts, and these outings

have been thoroughly enjoyed by both (child) and Helen. The encouragement and use of a computer for emailing, and exploring suitable websites has meant that (child) is now quite comfortable with using a computer, and has improved literacy skills as a result.

Apart from weekly visits to (child) for reading, Helen has added in extra experiences. One afternoon when the carer was ill, Helen and her child took to the kitchen and prepared dinner for the family of about 10. Helen has taken (child) shopping when she needed to buy a specific item, she has taken her to the library in Toowoomba to visit and borrow books, they have met another Pyjama Angel who reads with one of (child's) friends from primary school, and had a girls' day of movies and coffee.

The girl has now started high school and found the new surroundings and the work level expected a little daunting. With approval from the department, Helen has agreed to also tutor her child one afternoon a week during the school term. So Helen now collects her from school on a weekly basis, and they spend the afternoon working through homework, and other school work, to help her better cope with the work level expected.

To further facilitate these visits and to be able to offer more time to the child, Helen is currently working with Foster Care Queensland to complete the process to become an official Kinship Carer.

These tutoring afternoons have become very special for both the child and Helen, but have by no means replaced the reading afternoons – those visits are continuing as they always have. In fact those reading afternoons have become a team effort in the carer's household. There are currently five Pyjama Angels visiting children in the family, four of them visit together. Helen has become the unofficial co-ordinator of this group of volunteers, and they can often be found all meeting somewhere different with the children for an outing, or just a change of scenery or as a means of giving the carer a little extra time when life gets so busy.

On a regional level, Helen has been of invaluable support for our Toowoomba Co-ordinator. As a librarian, Helen has been willing to use her skills and time to help set up our Resource Centre, and have it running smoothly. Her qualifications as a trainer have also been put to use during our Training Sessions in Toowoomba. She has very happily become part of the Training Team and continues to have valuable input into the training program as well as the delivery of this information to new volunteers.

Helen's interests and community involvements are far reaching – she is a counselor with Lifeline and was very involved with families in the Lockyer Valley after the recent devastating floods. She has spent many weeks at a time voluntarily setting up a library at an educational institution in Fiji, and most



certainly would have other community projects that she quietly supports.

Her child is so fortunate, as are we at The Pyjama Foundation, that Helen has chosen to devote so much time to (child) and her family, and to support the work of The Pyjama Foundation with such commitment.

Thanks Helen!

Townsville *Julie-Ann Douglas*

The Pyjama Foundation has been operating in this region since September 2010 and has so far recruited 29 volunteer Pyjama Angels to read to 32 referred children.

Our proudest achievements over the last 12 months are having 18 Pyjama Angels engaged in active placements, as well as having a wonderful Resource Centre set up.

Special thanks to:

- Xstrata for providing funding to allow us to expand the program in the region.
- Shared Family Care for providing a great space for our Resource Centre.
- Townsville City Libraries for supporting us with promotion and Pyjama Day.
- Volunteering North Queensland and James Cook University for sending potential volunteers our way.
- Department of Communities and Pathways for sending us child referrals.
- Coffee Bazaar for their support.
- Centacare for providing wonderful training facilities.
- Apex for a generous donation cheque.



- *Townsville Bulletin* for a sharing our story.
- *Duo* for a lovely article in May.
- Live FM and TTT for community announcements to recruit volunteers and child referrals and to promote Pyjama Day.
- Rapid Legal Solutions for collecting pyjamas.
- Emphasis Hair for vouchers to thank our volunteers.



Townsville Pyjama Angel of the Year Elaine Weir

Our Pyjama Angel of the year has been an active, reliable reader since we began in Townsville in September 2010. She is also very good at completing her reports and feedback, and communicating with the Regional Co-ordinator. As well as all of this, she has recently taken on a second child placement. Well done Elaine!

Her motivation lies in the fact that her own children struggled at school, and previously she had been involved in fostering children herself. Her desire is for children to know that someone cares about them. Her interests include animals, making porcelain dolls, gardening, sewing and volunteering at a mothers and babies group. When she heard about The Pyjama Foundation she thought it would be something she would like to be involved in.

This is what the carer of the child Elaine is placed with has to say about her:

I first opened my home to kids in need 16 years ago when my own family ranged from 18 months to nine years old. When I heard about fostering from a neighbour I thought it was the

most wonderful gift you could offer to a child in need, at that time in their life. I always wanted a large family and decided that I would like to offer our home to some children who needed a safe place to stay.

Having a number of children to care for means time is stretched and it is hard to meet all of their needs - especially when it comes to assisting with homework and spending one-on-one time with the child to develop their



skills. I feel numeracy and literacy skills are extremely important - every child needs them to be able to function as an adult, so when you have a child that struggles it can be very time consuming trying to get through homework and reading every afternoon. Most carers have very busy households, so we are all crying out for that extra help for the kids. That assistance eventually came in the form of a Pyjama Angel from The Pyjama Foundation. Elaine reads to one of our foster children once a week and in the past months I have witnessed dramatic improvements. I am surprised by how quickly this child, who was way behind, jumped in reading levels at school and in no time at all she was catching up to her classmates.

Sometimes she has her days when she just doesn't want to read, so Elaine has had to come up with some strategies to keep her interested, and I feel she has done this wonderfully. I know how hard it has been, for me, over the last few years to get her even remotely interested in opening a book, as reading has been a real struggle. It is nice to have someone else to help me show how important this is in her life. I would like to say a very big Thank you to Elaine and I hope she will continue to be our Pyjama Angel for some time to come. Elaine has been very committed to her work as a Pyjama Angel, and I feel very lucky to have her helping me.

Congratulations Elaine - and thank you!

Wide Bay Cressida Toorenburg

This area incorporates Bundaberg, Bargara, Burnett Heads, Gin Gin, Childers, Hervey Bay, Maryborough and Torbanlea.

The Pyjama Foundation has been operating in this region since October 2009 in Bundaberg and June 2010 on the Fraser Coast. We currently have 20 active Pyjama Angels, and 8 awaiting training. We have had 48 children referred to the program in this time.

Special thanks to:

- Bundaberg Regional Council for a \$5,000 grant.
- Bundaberg Disability Toy Library for providing us space for the Resource Library and to carry out training.
- Fraser Coast Regional Council Libraries for providing space for our Resource Centre and to conduct training, as well as being a major collector for the Pyjama Drive.
- Pathways Maryborough for providing training facilities.
- Bundaberg Neighbourhood Centre for being a major collector for the Pyjama Drive.
- Bundaberg and Maryborough Child Safety for ongoing support of the Pyjama Dive and sending through referrals.
- Bundaberg Freemasons for donating new resources to our Resource Centre.

Our proudest achievement over the last 12 months is the networks that have been formed across the Wide Bay, including Regional Councils and Libraries, Child Safety Departments, businesses, educational institutions, community organisations, Pyjama Angels and individuals within the community.



Thank you to Naidoc Week Youth of the Year 2011, Chern'ee Sutton (14 years) for donating an indigenous painting for our raffle. Titled - Gift of Angels.



Wide Bay Pyjama Angel of the Year Carolyn Hall

Carolyn Hall has been announced 2011 Wide Bay Pyjama Angel of the Year for making a positive difference in a child's life in the community.

Carolyn joined The Pyjama Foundation as the first volunteer Pyjama Angel in the region 12 months ago, and was placed with a young boy who had additional learning needs.

Foster carers, Bill and Margaret said that their foster son is always so excited to see Carolyn and enjoys her company and activities.

"She has not only done wonders with his reading and his social skills, she is just simply such a kind lovely lady. Even now - she is away on a cruise with her husband and she has sent him photos. He is always in her thoughts," Margaret said.

Wide Bay Regional Co-ordinator Cressida Toorenburg said Carolyn demonstrates great respect for the carers and children.

"Carolyn is a strong advocate for The Pyjama Foundation; she attends all training and has even

donated a wonderful painting to be used as part of our fund raising activities. Carolyn was chosen as Wide Bay Pyjama Angel of the Year for going above and beyond her role as a volunteer," Cressida said.

Volunteer Pyjama Angel Carolyn said she was thrilled to receive this recognition however has gained more from this experience than anticipated.

"I just want to say that I know we are there to make the experience of reading enjoyable to the children, but I get so much back from this experience-much more than I ever imagined," she said.

Congratulations Carolyn!



Board

Bronwyn Sheehan

AICD RN RM B.NURS

Founder and Executive Director 2009 Queensland Australian of the Year Bronwyn Sheehan founded The Pyjama Foundation in 2004 to make a positive impact on the lives of our community's most vulnerable children. A nurse and midwife and business owner, Bronwyn was inspired by the work of Foster Carers. Bronwyn was alarmed at statistics highlighting the poor literacy levels of children in care, and determined to find a way to address this issue. This was the beginning of The Pyjama Foundation Love of Learning Program. Bronwyn Sheehan is the 2009 Queensland Australian of the Year and 2008 Queensland Winner of the IBM Community and Government category of the Telstra Business Women's Awards. In 2010 she was a finalist for Queenslander of the Year. She is a sought-after public presenter, speaking at events such as TEDx Brisbane 2010 and for the Australian Institute of Management. Bronwyn and her husband Dale also own a Civic Video franchise and a property development company.

Shane O'Kane

B.COMM LLB

Board Member

Shane has over 25 years experience in the finance sector. He currently leads the Queensland activities of an international investment banking group. Shane serves on the board of a range of not for profit organisations. He is passionate about finding ways of making the not for profit sector more efficient through better collaboration with key stakeholders such as government. Married with three young children, he has extensive inhouse experience as a reading angel.

Jim Morrison

Board Member

Jim was the Chief Financial Officer of international technology company GroundProbe. Prior to this he was a Partner in international accounting firm Deloitte for over ten years. Jim has extensive accounting, finance and transaction experience in both domestic and international markets. He has worked in Australia, Hong Kong, Singapore and the USA.

Norelle Deeth

BComm, BA, Postgraduate Dip Ed
Board Member (resigned)

Recently retired from the position of Director General of the Department of Child Safety, Norelle currently holds a number of board and committee positions. She is a trustee of the QSuper superannuation fund and Director of QSuper's administrative company, QSL. Norelle is a member of QSuper's Audit and Risk Committee and has also been appointed to the advisory committee of Whitehaven Private Portfolios.

In her previous career within the Queensland government, Norelle held the position of Deputy Director-General of Queensland Health and, prior to that, was an Assistant Under-Treasurer within Queensland Treasury. As a graduate of the Australian Institute of Company Directors, Norelle has previously been a director of the Queensland Rural Adjustment Authority and a member of the Council of the University of the Sunshine Coast. Norelle began her working life as a high school teacher and has an affinity with young people.

Finances

A Social Return on Investment assessment by Social Ventures Australia found that every \$1 cash investment in The Pyjama Foundation over the financial year 2010-2011 created a \$4.86 return in value.

Audited Financial Statements of The Pyjama Foundation Limited for the year ended 30 June 2011.

Contents:

- Income Statement
- Statement of Comprehensive Income
- Balance Sheet
- Cash Flow Statement
- Statement of Changes of Equity
- Depreciation Schedule
- Notes to the Financial Statements
- Directors Report
- Directors Declaration
- Auditors Independence Statement
- Auditors Report

The Pyjama Foundation Limited
ABN 43 111 196 742
Income Statement
For the Year ended 30 June 2011

	2011	2010
	\$	\$
Revenue	906,862	515,736
Expenses excluding Finance Costs	<u>732,123</u>	<u>587,188</u>
Profit before Income Tax	<u><u>174,739</u></u>	<u><u>(71,452)</u></u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Statement of Comprehensive Income
For the Year ended 30 June 2011

	2011	2010
	\$	\$
Income		
Donations	74,318	115,220
Miscellaneous Income	-	942
Promotion & Events Income	65,297	39,141
Government Income	242,644	217,465
Corporate Income	240,145	-
Local Government Donations	15,642	-
Philanthropic Trust	255,126	134,728
Interest Received	<u>13,690</u>	<u>8,240</u>
	<u>906,862</u>	<u>515,736</u>
Expenditure		
Audit Fees	3,000	2,000
Administration & Accounting Costs	812	7,077
Advertising	11,354	9,698
Bank Charges	1,714	1,576
Books, Puzzles & Games	94,126	33,028
Computer Expenses	5,725	3,492
Consultancy Fees	25,671	39,736
Depreciation	7,258	8,602
Donations	3,925	30
Insurance	5,482	3,297
Meeting Expenses	1,755	438
Parking and Taxi Fares	2,735	1,447
Postage	6,483	6,955
Printing & Stationery	17,692	15,474
Promotions & Events	42,840	43,489
Rent	37,292	38,664
Staff Training & Welfare	3,353	5,192
Subscriptions	4,262	3,484
Sundry Expenses	5,916	11,324
Telephone	10,815	5,780
Travelling Expenses	10,180	1,499
Volunteer Expenses	27,166	19,144
Wages	368,245	297,974
Workers Compensation	1,400	1,064
Superannuation	<u>32,922</u>	<u>26,724</u>
	<u>732,123</u>	<u>587,188</u>
Profit before Income Tax	<u>174,739</u>	<u>(71,452)</u>
Retained Profits at the beginning of the financial year	<u>183,241</u>	<u>254,693</u>
Unappropriated Profit at 30 June 2011	<u><u>357,980</u></u>	<u><u>183,241</u></u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Balance Sheet
As at 30 June 2011

	2011	2010
	\$	\$
Equity		
Unappropriated Profit	357,980	183,241
Total Equity	<u>357,980</u>	<u>183,241</u>
Represented by:		
Current Assets		
Everyday Account	20,918	12,848
Bank of Qld	346,316	165,339
Sundry Debtors	-	3,626
Loans to Directors	5,296	5,010
Bond on Commercial Premises	3,300	3,000
Provision for GST	-	4,825
	<u>375,830</u>	<u>194,648</u>
Non-Current Assets		
Office Furniture & Equipment	30,005	22,803
Less Accumulated Depreciation	<u>16,753</u>	<u>12,307</u>
	13,252	10,496
Office Computer Equipment	18,869	13,551
Less Accumulated Depreciation	<u>11,644</u>	<u>8,832</u>
	7,225	4,719
	<u>20,477</u>	<u>15,215</u>
Intangible Assets		
Patents & Trademarks	5,750	5,750
Total Assets	<u>402,057</u>	<u>215,613</u>
Current Liabilities		
Bank Overdraft	-	1
Payroll Accruals	26,454	27,102
Trade Creditors	3,878	4,836
Visacard	6,319	433
Provision for GST	<u>7,426</u>	<u>-</u>
	44,077	32,372
Total Liabilities	<u>44,077</u>	<u>32,372</u>
Net Assets	<u>357,980</u>	<u>183,241</u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Statement of Cash Flows
For the Year ended 30 June 2011

	2011	2010
	\$	\$
Cash Flows from Operating Activities		
Receipts from Operating Activities	897,298	500,870
Payments to Suppliers and Employees	(709,421)	(563,952)
Interest Received	13,690	8,240
Net Cash Outflow from Operating Activities	<u>201,567</u>	<u>(54,842)</u>
Cash Flows from Investing Activities		
Equipment Outflows	(12,520)	(2,330)
Trademark Outflows	-	(5,750)
Net Cash Outflow from Investing Activities	<u>(12,520)</u>	<u>(8,080)</u>
Net Decrease in Cash Held	189,047	(62,922)
Cash and Cash Equivalents from prior year	178,187	241,109
Cash and Cash Equivalents as at 30 June 2011	<u>367,234</u>	<u>178,187</u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
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Income Statement
For the Year ended 30 June 2011

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Revenue	906,862	515,736
Expenses excluding Finance Costs	<u>732,123</u>	<u>587,188</u>
Profit before Income Tax	<u><u>174,739</u></u>	<u><u>(71,452)</u></u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Balance Sheet
As at 30 June 2011

	2011	2010
	\$	\$
Equity		
Unappropriated Profit	<u>357,980</u>	<u>183,241</u>
Total Equity	<u><u>357,980</u></u>	<u><u>183,241</u></u>
Represented by:		
Current Assets		
Everyday Account	20,918	12,848
Bank of Qld	346,316	165,339
Sundry Debtors	-	3,626
Loans to Directors	5,296	5,010
Bond on Commercial Premises	3,300	3,000
Provision for GST	<u>-</u>	<u>4,825</u>
	<u>375,830</u>	<u>194,648</u>
Non-Current Assets		
Office Furniture & Equipment	30,005	22,803
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	<u>44,077</u>	<u>32,372</u>
Total Liabilities	<u><u>44,077</u></u>	<u><u>32,372</u></u>
Net Assets	<u><u>357,980</u></u>	<u><u>183,241</u></u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Statement of Changes in Equity
For the Year ended 30 June 2011

	2011	2010
	\$	\$
Opening Balance	183,241	254,693
Retained Earnings		
Profit	174,739	(71,452)
	<u>174,739</u>	<u>(71,452)</u>
Closing Balance	<u>357,980</u>	<u>183,241</u>
Reconciliation of Retained Earnings		
Opening Balance	183,241	254,693
Profit	174,739	(71,452)
Closing Balance	<u>357,980</u>	<u>183,241</u>
Total Equity	<u>357,980</u>	<u>183,241</u>

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Workers Compensation	1,400	1,064
Superannuation	32,922	26,724
	<u>732,123</u>	<u>587,188</u>
Profit before Income Tax	<u>174,739</u>	<u>(71,452)</u>
Retained Profits at the beginning of the financial year	183,241	254,693
Unappropriated Profit at 30 June 2011	<u>357,980</u>	<u>183,241</u>

The accompanying notes form part of these financial statements.

The Pyjama Foundation Limited
ABN 43 111 196 742
Depreciation Schedule
For the Year ended 30 June 2011

Asset	Cost Price	Cost Limit	Opening W.D.V 01/07/2010	Additions Disposals	Gain/Loss on Disposal	Capital Gains	---- Depreciation ---- Rate	Accum Deprec 30/06/2011	Closing W.D.V 30/06/2011
BOOKS, PUZZLES & GAMES									
Books, Puzzles & Games	23,000						Write-Off	0	23,000
Macmillan Books	15,558						Write-Off	0	15,558
Sub-total	38,558								38,558
OFFICE FURNITURE & EQUIPMENT									
Shelving Tracks				802			10.0% DV	7	7
Stationary Cupboard				1,480			10.0% DV	35	35
Chairs x 6				300			20.0% DV	16	16
Reception Desk				400			20.0% DV	21	21
Boardroom Table				1,000			10.0% DV	27	27
Epson Projector				886			20.0% DV	31	31
Nikon Digital SLR Camera - 2				1,167			50.0% DV	205	205
Nikon Digital SLR Camera - 1				1,167			50.0% DV	205	205
Office Shelving	1,677		563				30.0% DV	169	1,283
Projector - Epson 4.3 LCD	1,137		290				30.0% DV	87	934
Office Furniture			150				20.0% DV	30	169
Commander Phono System			800				10.0% DV	61	247
Photocopier	18,900		8,879				40.0% DV	3,552	13,573
Sub-total	22,803		10,996	7,202				4,446	16,753
OFFICE COMPUTER EQUIPMENT									
Laptop Computer				1,180			50.0% DV	572	572
Computer Hardware				772			50.0% DV	203	203
Asus Computer				1,965			50.0% DV	444	444
Toshiba Computer				1,400			50.0% DV	169	169
Camcorder	2,330		1,898				20.0% DV	380	812
Computer software	3,820		1,019				30.0% DV	306	3,107
Computer Software	3,000		811				30.0% DV	243	2,432
Toshiba Laptop	1,362		132				50.0% DV	66	1,296
Compaq Laptop	1,670		362				50.0% DV	181	1,489
Sunshine Court Laptop	1,368		496				50.0% DV	248	1,120
Sub-total	13,550		4,718	5,317				2,812	11,634
Total	74,911		15,214	12,519				7,258	66,955

These notes should be read in conjunction with the attached Compilation Report.

The Pyjama Foundation Limited
ABN 43 111 196 742
Notes to the Financial Statements
For the Year ended 30 June 2011

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the needs of members.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of the statements are as follows:

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(b) Revenue and Other Income

Grant Revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The Pyjama Foundation Limited receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

The Pyjama Foundation Limited
ABN 43 111 196 742
Notes to the Financial Statements
For the Year ended 30 June 2011

(c) **Property Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair values as indicated, less, where applicable, accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on either a straight-line / diminishing basis over the assets useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. Asset classes carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(d) **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payable in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(e) **Income Tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

The Pyjama Foundation Limited
ABN 43 111 196 742
Notes to the Financial Statements
For the Year ended 30 June 2011

Company Details

The registered office of the company is: LG Solomon 16 Cox Road Windsor 4030

The principal place of business is: Level 1 7 Hudson Road Albion Qld 4010

As at the 30 June 2011, the company had 11 employees.

The principal activities of the business include:

Implementing The Pyjama Foundation Love of Learning Program and other activities supporting foster children and the foster care community.

The Pyjama Foundation Limited is a company limited by guarantee. Every member of the Company undertakes to contribute to the assets of the Company in the event of the Company being wound up during the period of membership or within one year afterwards for payment of the debts and liabilities of the Company contracted before the time at which membership ceases and the costs charges and expenses of winding up the same and for the adjustment of the rights of the contributories amongst themselves such amount as may be required, not exceeding the sum of \$100.

The Pyjama Foundation Limited
ABN 43 111 196 742
Directors Report
for the Year Ended 30 June 2011

Your directors present their report on the company for the financial year ended 30 June 2011.

The names of the directors in office at any time during or since the end of the year are:

Shane O'Kane
Norelle Deeth (resigned 27th July 2011)
Bronwyn Sheehan
Jim Morrison

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The profit of the company for the financial year after providing for income tax amounted to \$174,739.

A review of the company operations during the financial year and the results of those operations are as follows:

The company's operations during the year performed as expected in the opinion of the directors.

No significant changes in the company's state of affairs occurred during the financial year.

The principal activities of the company during the financial year were:

Implementing The Pyjama Foundation Love of Learning Program and other activities supporting foster children and the foster care community

No significant change in the nature of these activities occurred during the year.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Dividends paid or declared since the start of the financial year are as follows.

- a) There were no dividends paid during the year.
- b) There were no dividends or distributions recommended or declared for payment to members during the year that have not been paid or credited to the member throughout the year.

The Pyjama Foundation Limited
ABN 43 111 196 742
Directors Report
for the Year Ended 30 June 2011

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.
The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is included with the financial reports.

Signed in accordance with a resolution of the Board of Directors:

Mrs B Sheehan
Director



Mr Shane O'Kane
Director

Dated this 3 day of October 2011


The Pyjama Foundation Limited
ABN 43 111 196 742
**Directors Declaration
for the Year Ended 30 June 2011**

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. the financial statements and notes, as set out in the financial report present fairly the company's financial position as at 30 June 2011 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. in the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Mrs B Sheehan
Director 


Mr Shane O'Kane
Director

Dated this 3 day of October 2011



**EDWARDS
COLLINS
GROUP**

Chartered Accountants
BUSINESS PUZZLES SOLVED

The Pyjama Foundation Limited
ABN 43 111 196 742

AUDITORS INDEPENDENCE DECLARATION

I declare that, to the best of my knowledge and belief, during this year ended 30 June 2011, there have been:

- (a) no contraventions of the auditor's independence requirements
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

EDWARDS COLLINS GROUP



Robert HJ Edwards B Com FCA
Level 1, 180 Main Street
Kangaroo Point, QLD 4169.

Dated this 21st day of September 2011



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www.edwardscollins.com.au

**Independent Audit Report
to the Members of
The Pyjama Foundation Limited
ABN 43 111 196 742**

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report of The Pyjama Foundation Limited, which comprises the income statement, balance sheet as at 30 June 2011, and the profit and loss statement, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, and directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the *Corporations Act 2001* and are appropriate to meet the need of the members. The directors' responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used as described in Note 1 are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

-2-

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting under the *Corporations Act 2001*. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence


In conducting my audit, I have complied with the independence requirements of the *Corporations Act 2001*.

Auditor's Opinion

In my opinion, the financial statements presents fairly, in all material aspects, the balance sheet of The Pyjama Foundation Limited as at 30 June 2011 and its profit and loss statement and cash flows for the year then ended in accordance with the *Corporations Act 2001* and the Australian Accounting Standards (including Australian Accounting Interpretations) to the extent described in Note 1.

Emphasis of Matter

I draw your attention to Note 1 to the financial report, which describes the basis of accounting. The auditor alerts users of the auditor's report that the financial report is prepared in accordance with a special purpose framework and therefore, may not be suitable for another purpose.


.....
Robert Edwards B Com FCA
RCA# 6246
Level One 180 Main Street
Kangaroo Point Qld 4169

Dated: 23rd September 2011